



Integrated Management System Policy

Our Integrated Management Systems Policy Statement, (IMS Policy) has been established in line with our company business strategy. SNF UK Ltd. recognises that successful Health, Safety, Quality and Environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met. We strive to provide a healthy and safe working environment for all our employees, and all others who may be affected by the company's undertakings, to protect the environment including preventing pollution and minimising environmental impacts arising from our activities and to provide products and services which delight our customers. We will :-

- Maintain a robust, effective internal audit program of our IMS
- Continually improve and review the suitability of our IMS, including, policies, procedures and working practices.
- Pursue the highest possible standards of Health, Safety, Quality and Environmental management performance
- Comply with all relevant legislation, regulations and other legal and industry requirements
- Minimise the incidence of occupational ill health and injury
- Seek to minimise the environmental impact of our operations by preventing pollution and reducing energy consumption
- Work to ensure the quality of the product or services delivered to our customers consistently meets or exceeds their expectations.

In order to achieve these objectives it is the policy of the company to maintain an effective and efficient management system based upon the requirements of ISO9001:2015, ISO14001:2015 and OHSAS18001:2007 and all applicable Health, Safety and Environmental regulations. This policy will be reviewed annually by the board of directors and will be communicated to all employees and persons working for or on behalf of the company and will be made available to the public and any other interested parties on request.

Andrew Woollin

A handwritten signature in blue ink that reads 'Andrew Woollin'.

Group Managing Director

Date of Issue: 5th June 2018 [Issue 1]